



anova

# LEADING TO A FUTURE WITHOUT VIOLENCE

2019 – 2020 ANNUAL REPORT

# NAVIGATING THROUGH CHANGE & UNCERTAINTY

| message from board chair

The past fiscal year at Anova, my first as Chair, has been one of transformation.



We saw our Executive Director, Jessie Rodger, celebrate her first year in her new position and Shannon Wilson, our long-serving Chair, complete her final term in that role.

This year marked the end of Anova's first strategic plan as a unified entity. During Anova's first three years, we've built a strong foundation for our bold, unique agency. Unifying Women's Community House and Sexual Assault Centre of London—two organizations with deep community connections—was no easy feat. We look back with pride at the herstories of both those incredible organizations and the vision that created Anova. And we look forward with excitement to the future.

In early 2020, our board, staff, and community collaborated to craft our next strategic plan. Out of that process, two main goals emerged for the next three years: leadership and relationships. We could not have anticipated just how helpful this focus would be when COVID-19 arrived in our community in mid-March. During the ensuing months, our teams worked with remarkable dedication to ensure the safety of the people we serve in unprecedented conditions. This spring, the Black Lives Matter revolution demanded our action and attention. Anova made commitments to cultivate relationships with our Black community and to ensure our leadership is inclusive of and responsive to the needs of diverse communities.

While we can never be certain about the future, we can be confident that no matter the obstacles, Anova will continue to lead and deliver essential and critical services to survivors of gender-based violence. We will advocate for an inclusive world without violence. In a world where so much is uncertain, we are proud to keep our doors open and serve our community believing survivors, agitating for change and ending gender-based violence in London, for good.

A handwritten signature in dark ink, reading "Kerry McGladdery Dent".

Kerry McGladdery Dent | Chair



A photograph of three young women with long dark hair, their eyes closed and faces pressed together in a warm embrace. The image is overlaid with a semi-transparent dark blue filter. The text is centered over the middle woman.

**“ Anova provides a safe place for difficult conversations and provides solid solutions to challenging situations. Thank you for being here to help me through a difficult time. ”**

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# ANSWERING THE CALL & AGITATING FOR CHANGE

Anova works every day to break down violent structures with a trauma-informed, gender-based lens that includes anyone impacted by the gender-based violence cycle including trans folx, nonbinary folx and men. And while we work to break down structural inequities, we are on the front lines of response and care for survivors through our pillars of **shelter, advocacy, support and education.**

This past year, this work meant connecting with thousands of survivors across our pillars:

**9957**

crisis and support calls answered

**7169**

participants in kids / teens prevention education workshops / trainings

**212**

sexual assault counselling clients

**329**

women & 203 dependents resided in shelter

**82**

tenants housed in second stage housing

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And 148 volunteers supported all of the work to make change, amplify voices and help stop the cycle. Thank you!

A man with dark hair and glasses, wearing a plaid shirt, is looking down. The image is overlaid with a semi-transparent purple filter. A quote is displayed in white text on the left side of the image.

**“ It makes such a huge difference to have access to programs and services that are so specifically focused on trauma from abuse. Anova helps heal without scarring. ”**

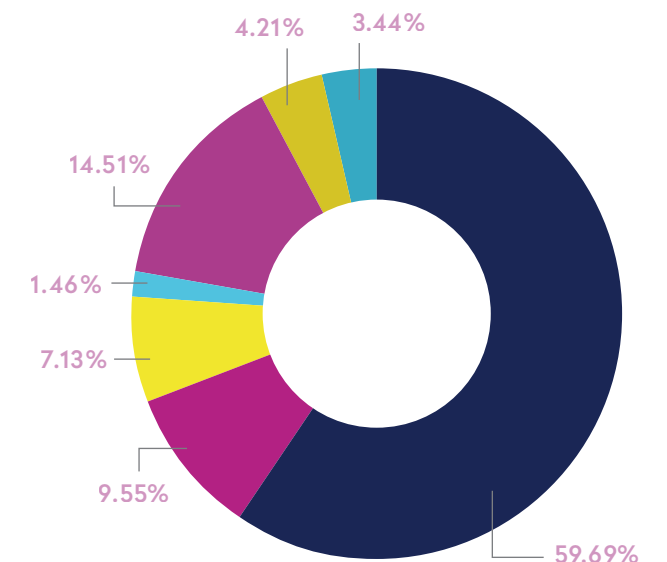
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# INVESTING IN HOPE & SAFETY

## REVENUE

● Ministry of Community & Social Services.....	\$ 3,519,732
● Ministry of the Attorney General.....	\$ 563,334
● City of London.....	\$ 420,675
● SSH Rent.....	\$ 86,247
● Fundraising.....	\$ 855,783
● Mine 101.....	\$ 248,230
● Other (incl Tsfs).....	\$ 202,990

**Total Revenue \$5,896,991**

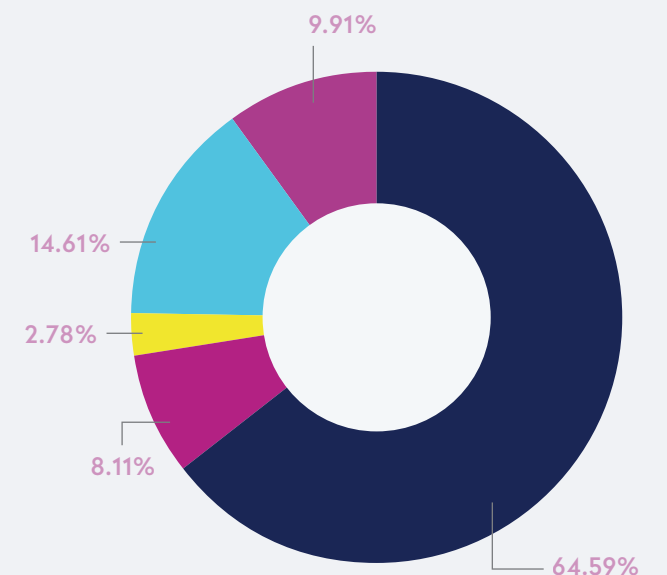


## EXPENSES

● Wellington & Clarke Road Shelters.....	\$ 3,625,669
● SSH Expenses.....	\$ 455,396
● Mine 101 Expenses.....	\$ 156,060
● Horton Services.....	\$ 819,939
● Admin Expenses.....	\$ 556,283

**Total Expenses \$5,613,350**

**Total Revenue Over Expenditures \$283,640**



Note: These figures may not correspond to audited financial statements. This report is available within a reasonable time frame, in accessible formats for all abilities (large print, audio form, etc.) and may be ordered by contacting Jessie Rodger at 519.642.3003 ext. 2261 or [jessier@anovafuture.org](mailto:jessier@anovafuture.org)





**“Anova provided me with a safe place as well as information and coping skills.”**

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# LEADING TO END GENDER- BASED VIOLENCE

## Board of Directors

Anova is governed by a dedicated team of volunteer leaders.

Kerry McGladdery Dent **CHAIR**

Karen Bellehumeur **CO-VICE-CHAIR**

Iris Merino **CO-VICE-CHAIR**

Erin Howard **TREASURER/SECRETARY**

Shannon Wilson **PAST CHAIR**

Alexandra McCoy

Anju Bansal

Dustin Delegarde

Janet Izumi

Katrina Fortner

Karin Kerfoot \*

Lynne Craven

Marie Fiedler \*\*

Nicole Harding

## Non Voting Members

Dina Haddish **YOUNG LEADER**

\* Resigned January 2020    \*\* Resigned August 2020



# VISION MISSION CORE VALUES

By supporting survivors of sexual and domestic violence through shelter and counselling, and engaging in evidence-based prevention programs, Anova is creating a world without violence.

## VISION

An inclusive world of shared power where everyone lives freely without fear of violence.

## MISSION

Creating communities of safe spaces, compassion, healing, renewal, hope, and resilience; advocating for social & political change.

## CORE VALUES

Grounded in our feminist roots, we value:  
Equality, Respect, Integrity, Connection & Accountability.



SHELTER



ADVOCACY



SUPPORT



EDUCATION

A young girl with her hair in a bun, wearing a dark long-sleeved shirt and large, light-colored butterfly wings, stands with her arms outstretched, looking out a window. The scene is overlaid with a semi-transparent purple filter.

**A future without violence.**



**We believe survivors.  
We work to break down structural inequities.  
And we always open the door.  
Even when the shelter is full.**

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#### **24 Hour Crisis and Support Line**

**519.642.3000 1 800.265.1576**

255 Horton Street London, ON N6B 1L1

**519.642.3003** [www.anovafuture.org](http://www.anovafuture.org)

Services available in multiple languages  
including ASL

#### **Every door is the right door:**

##### **Emergency Shelters**

101 Wellington Rd N6C 4M7

450 Clarke Rd N5W 6H1

##### **Counseling Services & Business Office**

255 Horton St E N6B 1L1

##### **Second Stage Housing**

1416 Ernest Ave N6E 3R3

##### **Mine 101 - Social Enterprise Women's Wear Boutique**

900 Oxford St E N5Y 5A1

519.453.5550



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