



**Title: Board Director Recruitment – Anova**

**Time Commitment:** 3 years

**Deadline to apply:** Friday, May 28, 2021

**Position Description:**

Anova is seeking new board members who will commit and contribute to moving us boldly into the future. The board meets at 5:30 p.m. on the fourth Tuesday of each month (currently meeting virtually over Zoom) and the expected time commitment is approximately 4 hours a month (September-June). The time commitment includes both meeting time and preparation time (i.e. reviewing documents ahead of meetings).

In addition to regular board meetings, we ask our board members to sit on one of our committees. The time commitment for committees will vary from committee to committee and time of the year.

We believe an inclusive world of shared power where everyone lives freely without fear of violence is possible. We are working to create change to eliminate patriarchal patterns that result in gender-based sexual violence and inequality. Anova is a feminist organization.

Anova is built on four pillars: shelter, support, education, and advocacy. Services at our four sites include Emergency shelters, Second Stage Housing, Community Outreach, Children's Group Program, Counselling and Support, 24 Hour Crisis and Support Line, Sexual Assault Counselling, Public Education.

As a Board, we strive to expand the voices contributing at the Board level and would benefit from the perspectives of: equity deserving groups (marginalized groups), rural experience, LGBTQ2+ identified folks, Indigenous Peoples, gender-diverse individuals, newcomers, and those with lived experience. As a part of our Board, you will use your skills, experience, and passion to help us work towards a world without violence.

Our organization currently is looking to recruit individuals with experience or expertise in the following areas:

- Business or Human Resource Management
- Fundraising, Major Gift Donations
- Community Mindedness



### **Required Qualifications/Training:**

- \*An understanding of gender-based violence and social justice concepts/ Intersectional Feminist lens
- \*Agreement with the Anova Board's Position Statement on "Decriminalization of Sex Work" and "White Supremacy and Anti-Racist Practice" (on website: [anovafuture.org](http://anovafuture.org). Click "About", then "Publications")
- \*Previous experience with a governance Board is an asset, but not required
- \*Please note that the law states that someone who has claimed bankruptcy in the last 5 years cannot sit on the board of a non-profit

### **How to Apply:**

Please send your resume with a cover letter to the Anova Board Succession and Nomination Committee at: [anovafuturerecruit@gmail.com](mailto:anovafuturerecruit@gmail.com) and include two references. Add any relevant volunteer and lived experiences, why you would like to join the Anova Board, and how you are engaged in your community.

**Please note that only those selected for an interview will be contacted. Thank you for your interest in Anova.**