



a future without violence.

**Title: Board Director Recruitment – Anova**

**Time Commitment:** 3 years

**Posting Period:** May 5 – 20<sup>th</sup> 2025

**Position Description:**

Anova is seeking new board members who will commit and contribute to moving us boldly into the future. We believe an inclusive world of shared power where everyone lives freely without fear of violence is possible. We are working to create change to eliminate patriarchal patterns that result in gender-based sexual violence and inequality.

Anova is built on four pillars: shelter, support, education, and advocacy. Services at our six sites include: Violence Against Women Emergency Shelters, Second Stage Housing, Community Outreach, Children’s Group Program, Counselling and Support, 24 Hour Crisis and Support Line, Sexual Assault Counselling and Public Education.

The board meets in-person one evening each month from September to June, with all meeting spaces being both child-friendly and accessible. In addition to attending regular board meetings, members are asked to join at least one sub-committee. The time commitment for committees varies depending on the group and the time of year. On average, board members can expect to contribute approximately 8–10 hours per month.

As a Board, we strive to expand the voices contributing at the Board level and would benefit from the perspectives of: equity deserving groups (marginalized groups), rural experience, LGBTQ2+ identified folks, Indigenous Peoples, male identified individuals, newcomers, parents and those with lived experience. As a part of our Board, you will use your skills, experience, and passion to help us work towards a world without violence.

Our organization currently is looking to recruit individuals with experience or expertise in the following areas:

- Accounting/Finance Management (CPA designation preferred)
- Fundraising/Major Gift Donation
- Community Mindedness
- Business or Human Resource Management
- Social Work/Social Justice

**Required Qualifications/Training:**

- Intersectional Feminist Lens
- Commitment to the “Vision, Mission and Core Values” of Anova (on website: [www.anovafuture.org](http://www.anovafuture.org), click “About Us”)
- Agreement with the Anova Board’s Position Statement on “Decriminalization of Sex Work” and “White Supremacy and Anti-Racist Practice” (on website, click “About”, then “Publications”)
- Previous experience with a governance Board is an asset, but not required

- Please note that the law states that someone who has claimed bankruptcy in the last 5 years cannot sit on the board of a non-profit

**How to Apply:**

Please send your resume with a brief statement outlining your interest to the Anova Board Succession and Nomination Committee at: [anovafuturerecruit@gmail.com](mailto:anovafuturerecruit@gmail.com). You are encouraged to add any relevant information about yourself, why you would like to join the Anova Board and how you are engaged in your community.

**Conflict of Interest Disclosure:**

The Anova Board of Directors has a responsibility to closely monitor its relationships, arrangements, agreements and contracts and not engage in any that may result in a conflict of interest. Please disclose any potential conflicts of interest in your submission for our Nomination Committee to review.

**Please note that only those selected for an interview will be contacted. Thank you for your interest in Anova.**